

**Alexander Graham Middle School
Parent Teacher Organization, Inc.
Code of Conduct**

Board Members must:

1. Uphold the Bylaws, Purposes, and Basic Policies of the AGMS PTO.
2. Respect all members of the board, and refrain from comments, public and private, which defame the work or character of any board member.
3. Respect the confidentiality of all information, both oral statements and written materials. Materials and statements designed to be shared with the membership are not considered confidential.
4. Respect and support decisions adopted by the board and made within the parameters of the Bylaws. Disagreements with those decisions need to be brought before the PTO board. Decisions deserve the respect and confidentiality of each member of the board.
5. Recognize that the president is the official spokesperson of the AGMS PTO.
6. When making statements based on personal opinions, declare publicly that the statements are personal and are not being offered as the position of the PTO.
7. Respect the AGMS PTO and not make statements that will undermine the public confidence in the association or damage its reputation.
8. Acknowledge that the dignity of each individual is a right that needs to be recognized and protected by contributing to a board environment that is fair and democratic.
9. Attend and participate in meetings of the board(s), membership, and/or committees as necessitated by your position. Resign when unable to fulfill the duties of the position.
10. Recognize that when conflict arises, it is the obligation of each board member to address that conflict in an atmosphere of respect and democracy. When the conflict becomes harmful to the AGMS PTO, it is the duty of a board member to resign.
11. Refrain from using one's position for the personal financial gain of self, family or personal friends.
12. Acknowledge acceptance of these guidelines by signing the agreement.

Any infraction of this conduct statement shall be reviewed by the executive committee of AGMS PTO. If further action is deemed appropriate by the executive committee, recommendations of the executive committee may be referred to the full board for consideration.

The board of AGMS PTO may make additions or revisions to this statement at their scheduled meetings as part of the review of standing rules. Board members who are in violation the Bylaws, or not upholding the OBJECTS or Basic Policies of the AGMS PTO may be subject to dismissal.

**Alexander Graham Middle School
Parent Teacher Student Organization, Inc.
Code of Conduct Signature Page**

As a board member, principal officer and member of a committee with governing board-delegated powers, I affirm:

- a. I have received a copy of the Code of Conduct,
- b. I have read and understand the policy,
- c. I agree to comply with the policy, and

Jamie Cortes
Name

Jamie Cortes
Signature

9-6-19
Date

Rebecca Dandel
Name

Rebecca Dandel
Signature

9-6-19
Date

Denise Pineno
Name

Denise Pineno
Signature

9/6/19
Date

Salie Brason
Name

Salie Brason
Signature

9/6/19
Date

Melissa Self
Name

Melissa Self
Signature

9/6/19
Date

Katrin Davis
Name

Katrin Davis
Signature

9/6/19
Date

Shozale Schust
Name

Shozale Schust
Signature

9/6/19
Date

Courtney Lapham
Name

Courtney Lapham
Signature

9-6-19
Date